



[Support for new beginnings and healthy families](#)

1823 NE 8th Ave, Portland 97212 * 503.460.2796* www.kinshiphouse.org

Title: **Child & Family Therapist/ Bridge Meadows Beaverton**

Department: **Administration**

Exempt/Non-Exempt: **Non-Exempt**

Reports to: **Clinical Supervisor**

Time Commitment: **Full-time**

Kinship House is seeking to fill a fulltime clinician position to provide assessment, child and family therapy with foster and adopted children and in support of the intergenerational community at our new Bridge Meadows Beaverton location.

The work requires experience and willingness to support children as they journey through the complex systems in which they live. The work will include working with children, families and elders in the Bridge Meadows Community and serving our typical referrals of children and families who reside in the larger Washington County and outlying areas.

The position's primary office will be located at Bridge Meadows Beaverton. The position will report to the Supervisor assigned to the Bridge Meadows site.

The position will need to be flexible, team oriented and a strong communicator to ensure a strong partnership with not only Bridge Meadows staff and community but also in representing Kinship House with our Washington County partners. This individual will be performing their quality work in creating stronger collaborative ties as we are introduced to the community in a new location. The position should expect as part of the work to be called on to collaborate with and appear before the court and other child welfare processes and partners to support the best interest of the child.

Qualifications:

- A Master's degree in a State of Oregon QMHP eligible field and three years clinical experience.
- Bilingual Spanish preferred.
- Clinical Licensure preferred.
- The desire to work as part of a team and willingness to promote the principles and views of Kinship House.
- Ability to handle multiple projects simultaneously.
- Ability to work well with people from all backgrounds with varying degrees of experience.

Experience and demonstrated understanding of;

- Confident public speaking and able to express ideas verbally and in writing.
- Healthcare laws and regulations, including HIPAA
- Principles and practices of information privacy laws, access, and release of information
- Knowledge of procedures and workflows in a community mental health organization
- Knowledge and systems understanding of foster-care, adoption, reunification and other child welfare and related court practices.
- Maintaining and directing the maintenance of accurate records and files
- Must be able to work well under pressure
- Must be able to ensure through practice and improvement an ever-evolving equity-based work environment
- Requires strict adherence to HIPAA standards in the office workspace to ensure confidentiality

Scope of Clinical Duties:

- Complete written mental health assessment & differential diagnosis for each child assigned to you.
- Provide individualized written treatment plans and mental health therapy.
- Support Bridge Meadows Community and families in successful permanency and post adoptive success through Kinship House outpatient services.
- Provide group therapy as needed and available in collaboration with Bridge Meadows Community support position.
- Consult with birth parents or other family members to assist them in supporting each child's placement, and to help facilitate ongoing relationships whenever possible. Bridge Meadows Families have tended to be kinship adoption at a higher proportion than non-relative adoption.
- Provide ongoing support & consultations with adoptive families at all phases of the adoption process.
- Provide family therapy with foster, adoptive and birth families as needed to benefit each child.
- Provide specialized family therapy for sibling groups placed in separate homes.
- Facilitate transition into adoption in and out of state.
- Provide education and advocacy in all partnering systems for clients.
- Coordinate care with DHS caseworkers.
- Attend all staff meeting and clinical supervision meetings and participate in team collaboration.
- Abide by Grievance Procedures as delineated in Kinship House personnel policy.
- Provide Kinship House with a resume and proof of licensure if applicable.

- Attend outside agency training as assigned.
- Other clinical duties as needed.

May include or include to a lesser extent at this location;

- Perform Best Interest Assessments
 - Interview related parties
 - Report to DHS and DOJ official recommendations for client in verbal and written formats
- Provide expert testimony on behalf of children in the court system.
- Facilitate reunification with birth parents.

OTHER SKILLS: Must demonstrate the ability to perform clinical services including assessment, treatment planning, and ongoing treatment. Must have experience working with children and families involved in the Child Welfare system. Must have experience in developing and actively creating an equity-based and inclusive workplace. Knowledge and experience around the court, adoption is preferred. Intermediate computer skills required as well as proficiency with Microsoft Word.

Benefits:

Kinship House has a strong benefits package including paid time off, employer-funded life and disability plan, a partial employer-funded health, and dental coverage, an employee-funded with employer match IRA retirement option and employee funded Aflac policy options.

To Apply:

Please Submit Resume, Cover Letter, and Answers to the following questions to Toye Jones at Toye.j@kinshiphouse.org:

Supplemental Questions:

- **Please describe how you conduct a clinical trauma assessment with school-age children aged 5-11.**
- **Please describe how you conduct a clinical trauma assessment with youth age 12-18.**