



[Support for new beginnings and healthy families](#)

1823 NE 8<sup>th</sup> Ave, Portland 97212 \* 503.460.2796\* [www.kinshiphouse.org](http://www.kinshiphouse.org)

**Child & Family Therapist**

**Reports To:** Clinical Supervisor

**Time Commitment:** Full-time

**Salary Range:** \$19.00 to \$22.00

Kinship House is a regional non-profit outpatient mental health provider addressing the mental health needs of the most vulnerable children in our local child welfare system, assisting successful transitions to permanency. Kinship House helps children in crisis grow into permanent, stable and safe biological or adoptive families.

The work requires experience and willingness to support children as they journey through the complex systems in which they live. Kinship House places a high priority on clinical expertise and experience working with the partners who touch the lives of the children we serve including DHS caseworkers, CASA, school teachers, daycare providers, foster parents, birth parents, lawyers, the court and adoptive parents. The position should expect as part of the work to be called on to collaborate with and appear before the court and other child welfare processes and partners to support the best interest of the child. The ideal candidate will have demonstrated experience of training and practical work with attachment, trauma, child development and systems theory. It is preferred that the candidate have practical experience and training with play, art and experiential therapies and children with FAE/FAS diagnosis. This position reports to assigned Clinical Supervisor.

### **Primary Roles & Responsibilities:**

#### **Therapy:**

- Complete written mental health assessment & differential diagnosis for each child assigned to you.
- Provide individualized written treatment plans and mental health therapy.
- Provide family therapy with foster, adoptive and birth families as needed to benefit each child.
- Provide specialized family therapy for sibling groups placed in separate homes.
- Provide group therapy as needed and available.
- Consult with birth parents or other family members to assist them in supporting each child's placement, and to help facilitate ongoing relationships whenever possible.
- Provide ongoing support & consultations with adoptive families at all phases of the adoption process.
- Provide education and advocacy in all partnering systems for clients.
- Provide expert testimony on behalf of children in the court system.
- Attend all staff meeting and clinical supervision meetings.
- Abide by Grievance Procedures as delineated in Kinship House personnel policy.

- Provide Kinship House with a resume and proof of licensure if applicable.
- Attend outside agency training as assigned.
- Other clinical jobs as needed.

**Qualifications:**

- A Master's degree in a State of Oregon QMHP eligible field and three years clinical experience.
- Desire to work as part of a team and willingness to promote the principles and views of Kinship House.
- Ability to handle multiple projects simultaneously.
- Ability to work well with people from all backgrounds with varying degrees of experience.
- Ability to inspire, train, motivate, challenge, and supervise therapists.

**Experience and demonstrated understanding of;**

- Confident public speaking and able to express ideas verbally and in writing.
- Health care laws and regulations, including HIPAA
- Principles and practices of information privacy laws, access, and release of information
- Knowledge of procedures and work flows in a community mental health organization
- Knowledge and systems understanding of foster-care, adoption, reunification and other child welfare and related court practices.
- Maintaining and directing the maintenance of accurate records and files
- Must be able to work well under pressure
- Must be able to ensure through practice and improvement an ever evolving equity based work environment
- Requires strict adherence of HIPAA standards in the office workspace to ensure confidentiality

**Other Skills:** Must demonstrate the ability to perform clinical services including assessment, treatment planning, and ongoing treatment. Must have experience working with children and families involved in the Child Welfare system. Must have experience in developing and actively creating an equity based and inclusive workplace. Knowledge and experience around court, adoption is preferred. Intermediate computer skills required as well as proficiency with Microsoft Word.

**Benefits:** Kinship House has a strong benefits package including paid time off, employer funded life and disability plan, a partial employer funded health and dental coverage, an employee funded with employer match IRA retirement option and employee funded Aflac policy options.

**Supplemental Questions:**

- Please describe how you conduct a clinical trauma assessment with school-age children aged 5-11.
- Please describe how you conduct a clinical trauma assessment with youth age 12-18.

**To Apply:**

- Please Submit Resume, Cover Letter, and Answers to the above questions to Toye Jones at [Toye.j@kinshiphouse.org](mailto:Toye.j@kinshiphouse.org):