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1823 NE 8th Ave, Portland 97212 * 503.460.2796* www.kinshiphouse.org

Child & Family Therapist

Reports to: Clinical Supervisor

Time Commitment: 32 hpw

*This position is co-located at Boys & Girls Aid
(9320 SW Barbur Blvd. Suite 200, Portland, OR 97219)
working in partnership with the Adoption Services Team.*

Early evening hours are often necessary for meeting with families.

Kinship House is a regional non-profit outpatient mental health provider addressing the mental health needs of the most vulnerable children in our local child welfare system, assisting successful transitions to permanency. Kinship House helps children in crisis grow into permanent, stable and safe biological or adoptive families. Through a partnership with Boys & Girls Aid, this position will provide attachment and permanency focused outpatient mental health therapy on site at Boys & Girls Aid in collaboration with the Adoption Services Team.

The work requires experience and willingness to support children as they journey through the complex systems in which they live. Kinship House places a high priority on clinical expertise and experience working with the partners who touch the lives of the children we serve including DHS caseworkers, CASA, school teachers, daycare providers, foster parents, birth parents, lawyers, the court and adoptive parents. The position should expect as part of the work to be called on to collaborate with and appear before the court and other child welfare processes and partners to support the best interest of the child. The ideal candidate will have demonstrated experience of training and practical work with attachment, trauma, child development and systems theory. It is preferred that the candidate have practical experience and training with play, art and experiential therapies and children with FASD. This position reports to assigned Clinical Supervisor and carries a minimum caseload of up to 24 clients.

Primary Roles & Responsibilities:

Therapy:

- Complete written mental health assessment & differential diagnosis for each child assigned to you.
- Provide individualized written treatment plans and mental health therapy.
- Provide family therapy with foster, adoptive and birth families as needed to benefit each child.

- Provide specialized family therapy for sibling groups placed in separate homes.
- Provide group therapy with youth as needed and available.
- Attend monthly Adoption Services clinical case consultation meetings.
- Consult with birth parents or other family members to assist them in supporting each child's placement, and to help facilitate ongoing relationships whenever possible.
- Provide ongoing support & consultations with adoptive families at all phases of the adoption process.
- Provide education and advocacy in all partnering systems for clients.
- Provide expert testimony on behalf of children in the court system.
- Attend all staff meeting and clinical supervision meetings.
- Abide by Grievance Procedures as delineated in Kinship House personnel policy.
- Provide Kinship House with a resume and proof of licensure if applicable.
- Attend outside agency training as assigned.
- Other clinical jobs as needed.

Required Qualifications:

- A Master's degree in a State of Oregon QMHP eligible field.

Preferred Qualifications:

- Three years of clinical experience.
- Experience working with children and families involved in the Child Welfare system.
- Knowledge of and experience with family court and adoption

Demonstrated understanding of:

- Health care laws and regulations, including HIPAA
- Principles and practices of information privacy laws, access, and release of information
- Knowledge of procedures and work flows in a community mental health organization
- Knowledge and systems understanding of foster-care, adoption, reunification and other child welfare and related court practices.
- Requires strict adherence of HIPAA standards in the office workspace to ensure confidentiality

Demonstrated ability/willingness to:

- Perform clinical services including assessment, treatment planning, and ongoing treatment.
- Manage a caseload of approximately 24 clients (at a 32 hpw position)
- Work as part of a team and willingness to promote the principles and views of Kinship House.
- Confident public speaking and ability to clearly express ideas verbally and in writing.

- Maintain accurate records and files
- Engage in and support an ever evolving equity based work environment
- Intermediate computer skills required as well as proficiency with Microsoft Word.
- Handle multiple projects simultaneously.
- Work well with people from all backgrounds with varying degrees of experience.

Benefits: Kinship House has a strong benefits package including paid time off, employer funded life and disability plan, a partial employer funded health and dental coverage, an employee funded with employer match IRA retirement option and employee funded Aflac policy options.